**Data Sources:**

Unemployment Rate by state

<https://www.bls.gov/opub/ted/2019/nine-states-at-historically-low-unemployment-rates-in-march-2019.htm>

State Population Demographics Data

2016

<https://www2.census.gov/programs-surveys/cps/tables/p20/580/table04b.xlsx>

2012

<https://www2.census.gov/programs-surveys/cps/tables/p20/568/table04b.xls>

2008

<https://www2.census.gov/programs-surveys/cps/tables/p20/562-rv/table-04b.xls>

2004

<https://www2.census.gov/programs-surveys/cps/tables/p20/556/tab04b.xls>

2000

(NOTE: switches to table 4a here, instead of 4b)

<https://www2.census.gov/programs-surveys/cps/tables/p20/542/tab04a.xls>

1996

(NOTE: switches to txt file here)

<https://www2.census.gov/programs-surveys/cps/tables/p20/504/tab4a.txt>

1992

(NOTE: switched to pdf here)

<https://www2.census.gov/programs-surveys/cps/tables/p25/1085/tab01.pdf>

Total population numbers for 1980-1990

<https://www2.census.gov/programs-surveys/popest/tables/1980-1990/state/asrh/st8090ts.txt>